

DEVELOPMENT MANAGER

Musqueam Capital Corp. (MCC) is in search for a Development Manager to lead the execution of multiple projects, including leading internal and external teams in delivering successful projects. Reporting to the VP Real Estate, the Development Manager will support the business by providing timely and detailed reporting of the design, approval, and delivery, including financial viability of real estate land development projects.

JOB RESPONSIBILITIES:

- Representing MCC in interactions with Musqueam Indian band, Community, Land Governance office, chief and council in support of our applications and issuance of rezoning, development and building permits.
- Actively participate in industry and policy consultations, effectively communicating and reacting to impacts to MCC projects and assets in real time
- Lead public engagement activities, including being the public interface for MCC with the community and MIB at large.
- Assisting with acquisitions, due diligence and analysis, determining and making recommendations on the feasibility of multiple development scenarios.
- Project reporting, including the creation and management of business plans and development pro formas and all associated site related documentation.
- Brings entrepreneurial spirit to development management, taking clear responsibility for the successful execution of a project, understanding it strategically and as a business.
- Reviewing land use plans, environmental impacts, MIB bylaws and coordinating with individual land interests and CP's.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Excellent understanding of the real estate market including general market analytics and trends, project launches and competitor awareness, and land regulation policies
- Established network of contacts within the industry, consultant and development communities
- Excellent organizational, time management and prioritization skills including the ability to multitask with competing priorities
- Excellent understanding of business professionalism and the ability to work effectively under pressure within a fast-pasted team environment
- Effective communication and interpersonal skills (both written and verbal) are required, along with demonstrable success in leading project teams to a common goal
- Exceptional problem-solving skills and ability to balance multiple perspectives with a positive attitude and a desire to help others
- Strong computer skills and proficiency in MS Office applications including, Excel, Outlook, and Word



- Strong proficiency in coordination multiple consultants with clear objectives, schedules, and timing of the land development cycle.
- Experience in large scale land development projects with multiple uses and integration requirements.

EDUCATION & EXPERIENCE:

Education and background in multi-family residential ,mixed use developments, retail and commercial projects with 10+ years experience, ideally with exposure to completion and delivery, with an education and background in Real Estate, Commerce, Urban Land Economics, Architecture, Planning, Legal or Engineering. The ideal candidate will have experience managing projects through the full development cycle and be capable of managing several projects simultaneously to completion, with demonstrated success on projects through construction and closing, including strata titling, air space parcels, legal agreements, etc.

WORKING CONDITIONS:

- This position is based out of the MCC office (with the ability to work from home)
- Successful Criminal Record Check

CLOSING DATE OF APPLICATION:

Please submit your application to Caroline Thomas at <u>cthomas@musqueamcapital.ca</u> by 4:30pm on November 30th, 2020.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.